

Senate File 230 - Introduced

SENATE FILE 230
BY COMMITTEE ON COMMERCE

(SUCCESSOR TO SF 212)

A BILL FOR

1 An Act concerning payment of insurance premium costs by
2 members and full-time employees of the general assembly and
3 including effective date and applicability provisions.
4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. Section 2.40, subsection 1, paragraph a,
2 subparagraphs (1) and (2), Code 2017, are amended to read as
3 follows:

4 (1) The member shall be eligible for all state group
5 insurance plans on the basis of enrollment rules established
6 for the largest number of full-time state employees of the
7 executive branch, other than employees of the state board
8 of regents, that are excluded from collective bargaining as
9 provided in chapter 20.

10 (2) The member shall pay that portion of the total premium
11 for the plan selected on the same basis as a paid by the largest
12 number of full-time state employee employees of the executive
13 branch, other than employees of the state board of regents,
14 that are excluded from collective bargaining as provided in
15 chapter 20.

16 Sec. 2. Section 2.40, subsection 1, paragraph a,
17 subparagraph (4), Code 2017, is amended by striking the
18 subparagraph.

19 Sec. 3. Section 2.40, Code 2017, is amended by adding the
20 following new subsection:

21 NEW SUBSECTION. 3. A full-time employee of the general
22 assembly may elect to become a member of a state group
23 insurance plan for employees of the state established under
24 chapter 509A subject to the following conditions:

25 a. The full-time employee shall be eligible for all
26 state group insurance plans on the basis of enrollment rules
27 established for the largest number of full-time state employees
28 of the executive branch, other than employees of the state
29 board of regents, that are excluded from collective bargaining
30 as provided in chapter 20 and shall have the same rights
31 to change programs or coverage as are afforded such state
32 employees.

33 b. The full-time employee shall pay that portion of the
34 total premium for the plan selected on the same basis as paid
35 by the largest number of full-time state employees of the

1 executive branch, other than employees of the state board
2 of regents, that are excluded from collective bargaining as
3 provided in chapter 20.

4 *c.* A member of a state group insurance plan pursuant to this
5 subsection shall have the same rights upon final termination
6 of employment as are afforded the largest number of full-time
7 state employees, other than employees of the state board of
8 regents, that are excluded from collective bargaining as
9 provided in chapter 20.

10 Sec. 4. EFFECTIVE UPON ENACTMENT. This Act, being deemed of
11 immediate importance, takes effect upon enactment.

12 Sec. 5. APPLICABILITY. This Act applies to a member of
13 the general assembly or a full-time employee of the general
14 assembly electing to become or to continue as a member of a
15 state group insurance plan established anew under chapter 509A
16 that becomes effective on or after the effective date of this
17 Act.

18 EXPLANATION

19 The inclusion of this explanation does not constitute agreement with
20 the explanation's substance by the members of the general assembly.

21 This bill concerns membership in state insurance plans by
22 members and full-time employees of the general assembly.

23 The bill provides that members of the general assembly who
24 become a member of the state group insurance plan for employees
25 of the state established under Code chapter 509A shall be
26 eligible under the same enrollment rules established for the
27 largest number of noncontract full-time state employees of the
28 executive branch that are not employees of the state board of
29 regents and shall pay that portion of the total premium for the
30 plan selected on the same basis as paid by the largest number
31 of noncontract full-time state employees of the executive
32 branch that are not employees of the state board of regents.
33 The bill strikes language relating to premium rates in Code
34 section 2.40(1)(a)(4).

35 The bill also provides that a full-time employee of the

1 general assembly may elect to become a member of a state group
2 insurance plan for employees of the state established under
3 Code chapter 509A under the same enrollment rules established
4 for the largest number of noncontract full-time state employees
5 of the executive branch that are not employees of the state
6 board of regents. The bill further provides that if the
7 full-time employee becomes a member of a state group insurance
8 plan, the employee shall pay that portion of the total premium
9 for the plan selected on the same basis as paid by the largest
10 number of noncontract full-time state employees of the
11 executive branch that are not employees of the state board of
12 regents.

13 The bill takes effect upon enactment and is made applicable
14 to a member of the general assembly or full-time employee of
15 the general assembly electing to become or to continue as a
16 member of a state group insurance plan that becomes effective
17 on or after the effective date of the bill.